

MATHESON ASSOCIATES

MANAGEMENT MENTORING PROGRAMME WITH IAIN MATHESON

WHAT IS THE MANAGEMENT MENTORING PROGRAMME?

Increasing professional effectiveness and maximising job satisfaction are important to us all. However, in this fast-changing world many management and leadership roles have never been more challenging, demanding and pressurised; managers are dealing with a plethora of organisational, political, professional and change management demands.

Our 6 or 18 month mentoring programmes offer regular opportunities for you to take structured time out of your schedule to reflect and plan with an experienced, independent and trustworthy peer. Taking a strengths-based approach, Iain Matheson sees the primary role of a mentor as listening, stimulating and challenging your thinking and acting as an independent sounding board for your ideas.

WHAT AREAS CAN MANAGEMENT MENTORING COVER?

Iain has a particular interest in working with government and NGO managers in the social sector. Mentoring programme can focus upon one or more of the following:

- Goals review/setting
- Your own professional development
- A new role/organisation/venture
- Day-to-day or one-off challenges
- Strategy and planning

HOW DOES MENTORING WORK?

During an initial discussion, a mutual decision is made on whether the programme is right for you, and if so, which of the programme options will best meet your needs. Central to the mentoring process are the objectives that you want to achieve; these are captured in a mentoring agreement. One hour telephone mentoring sessions are scheduled in advance; these can be face-to-face where practical and mutually convenient. Subject to one explicit caveat in relation to disclosures of serious criminal or harmful behaviour, confidentiality is absolutely assured. You can 'freeze' the programme at any time and pick it up again when you're ready.

ABOUT IAIN MATHESON

Iain is a certified management consultant (CMC), qualified evaluator, confirmed doctoral candidate and registered social worker. Before establishing the Wellington-based social sector management, research and learning consultancy firm Matheson Associates in 2004, he was a senior manager in a large government Department and has gained over 20 years of management experience in, or with, the government sector in both New Zealand and overseas. As well as management consultancy and his own business start-up, Iain's professional experience spans operational management, business and strategic planning, policy analysis, service development, quality assurance, monitoring, research & evaluation and learning & development. For more information on Matheson Associates and Iain, you can see the company website and/or his LinkedIn profile as below.

PROGRAMME OPTIONS

Programme A: Monthly one hour sessions over six months. Includes supporting material and up to three (OPRA/Psytech International) psychometric assessments as mutually agreed.

Programme B: The same as programme A above, but with unlimited mentor access by email, telephone and regular mail – all contacts responded to within agreed timeframes (restricted to managers in New Zealand and Australia).

Programme C: As programme A above, but with quarterly sessions over 18 months.

INVESTMENT REQUIRED

For each option your investment is 20 hours (minimum) of your time and a one-off cost to your organisation of NZ\$2,450+gst, NZ\$3,950+gst and NZ\$2,450+gst respectively. Payment is strictly in advance and non-refundable. Get in touch for other currencies, or if you would like an alternative intensive, weekly, fortnightly, flexible or group pricing option.

CONTACT US

For an initial discussion or for further information please contact Iain using any of the methods below.