

# MATHESON ASSOCIATES

## CHILD WELFARE NGO CAPABILITY AND CAPACITY BUILDING (5:50:5:5) PROGRAMME

### WHAT IS THE 5:50:5:5 PROGRAMME?

Matheson Associates is currently accepting applications from child welfare NGOs and philanthropic foundations, for up to 5 places on our new organisational capability and capacity building programme. Successful applicants are eligible for a 50% discount on our management consultancy, research & evaluation and learning & development fees for up to 5 days annually over 5 years.

### WHO ARE MATHESON ASSOCIATES?

We are a NZ-based social sector management, research and learning consultancy with particular expertise in child welfare management. Established by Iain Matheson in 2004, New Zealand customers include ACC, Child Youth & Family Services (CYFS), Department of Internal Affairs, Department of Labour, IHC, Massey University, Ministry of Education, Ministry of Social Development, Ako Aotearoa and the NZ Family and Foster Care Federation: Matheson Associates have also worked with KPMG Australia on behalf of the Federal Department of Families, Housing, Community Services and Indigenous Affairs.

Iain is a registered social worker, qualified programme evaluator, certified management consultant and doctoral candidate, with postgraduate qualifications in social work, social services management and child protection; he is also accredited in NZ as a CYFS *Community Capability Building Trainer/Mentor*. He is regularly invited to share his expertise internationally at child welfare conferences – most recently in Australia, Canada and Ireland.

Iain's significant consultancy experience builds upon 15 years spent in child welfare management (and 5 years as a practitioner), latterly as the CYFS national manager for residences and caregiver services. Over those earlier years Iain's child welfare management experience spanned operational management, business and strategic planning, policy analysis, service development and quality assurance.

### WHAT SERVICES ARE ELIGIBLE FOR INCLUSION?

**Management Consultancy:** Service and programme effectiveness reviews; policy and issues management; project management.

**Research and Evaluation:** Provision of research, monitoring, evaluation and evaluative activity services; assisting research and evaluation managers.

**Learning and Development:** Training workshops and seminars; psychometric assessments (some limits apply); management mentoring (higher discount possible).

### WON'T SERVICES STILL BE EXPENSIVE?

At a time when we're all being asked to do 'more with less', well scoped, optimally timed and professionally delivered external consultancy services can make a significant and highly credible contribution towards an organisation's ability to deliver effective and efficient services. Matheson Associates can boost your capacity, strengthen capability improvement, provide an independent perspective, ask the hard questions, assess whether your organisational efforts are leading to the type of changes that are required, support you in considering strategic options and may even save money. Most of our services can be tailored to your particular needs and/or be undertaken collaboratively.

### IS THE PROGRAMME LIMITED TO NEW ZEALAND?

Applications are welcome from child welfare NGOs and philanthropic foundations from any country. However, we are a NZ-based organisation and see ourselves as part of the Australasian child welfare professional community; therefore three of the five available places will be reserved for organisations in NZ and Australia. Applicants from other countries should also be aware that there may be some practical limitations on what services are available to them.

### CAN THE 25 DAYS BE USED ALL AT ONCE?

This is a 5 year programme as we're looking to support NGOs by growing our relationship with them over time. However, depending upon other commitments, we will be as flexibly as possible in order to ensure that such an arrangement best meets your needs.

### WHAT IS OUR COMMITMENT?

Your only commitment is that you are entering into a relationship. By being accepted onto the programme you are eligible to receive the 50% discount; however, you are under no obligation to commission services and the arrangement can be ended at any time.

### HOW DO WE APPLY?

You just need to complete and submit the short (single page) application form which is available from [all@mathesonassociates.co.nz](mailto:all@mathesonassociates.co.nz) (we'll also let you know whether there is a waiting list in place). Organisations will usually be advised on whether their application has been successful within 21 days.

### MORE INFORMATION

For more information or to discuss the programme further, please contact Iain using any of the methods below. More information on us is also available on our website and Iain's LinkedIn profile.